

## Institutional Development Plan (IDP)

### INSTITUTIONAL BASIC INFORMATION

a. Name of the Institution:	Government College for Girls, Palwal, Kurukshetra
b. Type of Institution:	Government
c. Category ( Girls,Boys,Co.ed ) :	Girls
d. Location:	Rural
e. Affiliation:	Kurukshetra University, Kurukshetra
f. Website Address of the College:	<a href="http://www.gcgpalwalkkr.ac.in">www.gcgpalwalkkr.ac.in</a>

### About the college.

GCG Palwal, Kurukshetra started from 2018 aims at providing quality education to under privileged and rural girl students while fostering their active engagement in both curricular and extracurricular activities. The process of teaching and learning in a rural setting while maintaining a feeling of Social responsibility is our main motto. Starting with a no. of 240 students and attaining the strength of 1000 along with added new professional courses as well as PG programs in it embodies its institutional growth. The College is fully committed to the highest ideals of collegiate education, by bringing innovation in learning methods and adopting diversified curriculum.

### MISSION

- To empower the girl students of the institution by educating them holistically.
- To prepare the young girls to be changing agents for the society.

### VISION

- To fill the gap among slow and advance learners through special attention to the weak students.
- To enhance employability and entrepreneurship.
- To foster National, Social and International integrated feeling.
- To achieve academic excellence through Innovative teaching and learning practices.
- To provide well developed infrastructure.

### Institutional Development Plan

The institution's fundamental objective is to enhance student quality and equity to level in accordance with those seen in other parts of the world. In order to accomplish this task, student learning outcomes must be advantageous in terms of improving employability, transition rate, and learning quality. This can be accomplished by improving faculty teaching through research activities, qualification expansions, subject upgradation and research competency. It can also be accomplished through pedagogical

training, the organization of faculty development programmes in subject areas and participation in conferences, seminars, and workshops. It is very crucial to provide students with a high-quality technical education and research platform given how quickly technology is developing. To accomplish the task, category wise Institutional Development Plans are as follows:

### **Holistic education**

1. Based on our strengths and capabilities, the college will launch new programmes to provide more access and equity in education, to enhance employability among students and to offer opportunities for growth. The college will raise standard of already available courses by making them more pertinent and responsive to the Market demands as well as introducing various Add on courses to elevate student's employability.
2. Continuous Internal evaluation will be implemented and performance of the students will be monitored regularly by the institution to get the good command over their subjects and results.

### **Employability and Entrepreneurship**

1. Through Placement and Ed cell, the institution is planning to engage with local and other industries to improve the networking and enhance employability.
2. The institution is also planning to start certificate courses, add on courses and train students in various employable skills that will be helpful in generating self employment.
3. The institution has future plans to arrange lectures for NET and other competitive exams especially for PG students.

### **Fostering National, Social and International integrated feeling**

1. To inculcate social responsibility, civic awareness and self reliance among students the institution is approaching and inviting the NGO's and other agencies to enable private public partnership.
2. Women Empowerment and Development cell, NSS, Red Cross, Cultural committee, and Red Ribbon Club of the institution are oriented towards making students responsible citizens and provide opportunities to our students to serve the society at large.
3. College is also planning to adopt more villages so that students may act as resource persons in their respective villages by promoting various sustainable development programs initiated by the government.
4. Through various awareness campaigns by NSS Unit, the institution will seek to spread the awareness regarding the prevailing social evils among the villagers and to improve the socio economic condition of the stakeholders.

### **Academic Excellence**

1. The college is planning to organize National level Seminars, Workshops, Conferences to provide platforms to our students to learn new aspects, others perspectives and latest information. Faculty members will be motivated to prepare the proposal for the same.
2. A Provision for duty leave will be made for the faculty members to promote research activities among them.
3. Departmental rooms well equipped with ICT tools and modern facilities will be provided to the staff for their career advancement.

4. Training programmes will be set up to enhance the faculty's instructional practices and subject-specific knowledge.
5. To upgrade the management skills of administrative staff and faculty, training on Soft skills, RTI, Service Rules and University rules will be arranged.

#### **Infrastructural Development**

1. The institution is intending to get separate Science Block and PG Block regarding which a proposal has already been sent to the proper authority for approval.
2. A proposal to set up a well equipped auditorium with a capacity of 5000 persons is already submitted for approval to the appropriate authority.
3. The college intends to have the solar plant installed in our campus in order to utilize natural resources effectively and wisely.
4. A digital library will be set up by the institution in future.
5. Science and other laboratories to be set up by the institution and proposal for the same has already been sent for approval.
6. Hostel accommodation, Seminar/Conference rooms and Canteen facilities will be the main priority of the institution.

#### **Initiatives to enhance the performance of slow learners**

To enhance the learning outcome of the slow learners, the institution has plan to adopt several measures including arrangement of extra classes, special attention to the slow learners, creation of small groups headed by the advance learners.

#### **Eco friendly Campus**

1. Water conservation will be implemented on different levels in the college from rain water harvesting, tree plantation to maintain the underground water levels to recycle the water for gardening purposes and many more.
2. Vermicompost pit and Garbage pit will be set up to recycle waste material and to produce quality compost.
3. Setting up of Herbal Park to utilize the ample space and to promote greenery in college campus.

*Meenakshi*  
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